

# Environment Policy

## OVERVIEW

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Buildcorp Group has made a commitment to becoming a carbon neutral organisation by 2040. We strive to achieve this by increasing awareness of our efforts in accordance with this policy and fostering responsible environmental behaviour amongst employees, subcontractors and suppliers.

We are committed to minimizing and mitigating environmental risk through robust systems to implement, measure, monitor, environmental performance, and through effective resource consumption.

## OBJECTIVES

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This policy provides for:

- ▼ managing, monitoring, and measuring environmental performance and establishing objectives and targets to minimise these impacts
- ▼ ensuring compliance with relevant legislative requirements and global best practice guidelines
- ▼ supporting a culture of proactive environmental management
- ▼ understanding of roles, responsibilities, and authorities for environmental protection
- ▼ applying processes and practices that are environmentally responsible, economically viable and resource- efficient
- ▼ minimising the production of greenhouse gases, particularly those associated with energy consumption, the vehicle fleet and air travel.
- ▼ minimising waste and maximising materials repurposed, reused or recycled.
- ▼ supporting and encouraging clients seeking sustainable building practices

## CONSIDERATIONS

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### Environmental Management System

Our environmental management system (EMS) ensures we:

- ▼ conduct our activities in accordance with Australian and state legislative requirements, global best practice guidelines
- ▼ maintain a comprehensive Environmental Management System always certified to AS/NZS ISO 14001
- ▼ target zero significant environmental incidents each reporting year
- ▼ communicate any significant environmental incidents to our staff and senior management
- ▼ use the EMS to identify hazards on all projects before starting work, and create and communicate appropriate risk management programs

### Built environment

In addition to maintaining a strong EMS we embrace a commitment to the built environment by prioritising the environment as projects are planned, designed, and constructed, through:

- ▼ targeting Early Contractor Involvement tenders to help influence product selection and design
- ▼ working with subcontractors and suppliers to develop domestic reprocessing capabilities
- ▼ train our staff and support clients to achieve suitable accreditations and certifications such as NABERS, Greenstar, WELL
- ▼ seeking continual improvement to deliver more sustainable construction processes
- ▼ share best practice learnings in sustainable design and construction with others in the industry

### Responsible procurement

In line with our Environment Plan 2022-2030, our procurement decisions aim to prioritise the selection of environmentally sound product and services including:

- ▼ purchasing 100% renewable energy for all Buildcorp owned and leased premises
- ▼ investigate practical opportunities to minimise waste of raw materials, energy, and water
- ▼ reuse, repurpose and recycle waste to meet our minimum resource recovery target of 95%
- ▼ supporting the use of innovative leasing and reuse/take-back schemes
- ▼ sourcing locally where products of equivalent quality, function and cost are available
- ▼ minimizing packaging and transportation, including air travel, where possible
- ▼ eliminate the use of single use products, particularly in relation to marketing and promotional activities

## MANAGEMENT CONTROLS

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Successful implementation of this policy will be achieved through:

- ▼ monitoring and tracking environmental performance including GHG emissions, energy consumption, water, waste, biodiversity.
- ▼ site audits - senior managers required to complete 24 site inspections per year
- ▼ provide sufficient supervision and training to ensure environmental procedures are followed and environmental risk is identified
- ▼ educate our staff on the importance of environmental preservation
- ▼ a proactive system of design, implementation, and review to ensure continual improvement in our systems
- ▼ communicating our environmental performance through the annual report and other internal and external reports

## RESPONSIBILITY & ACCOUNTABILITIES

Position	Accountabilities
Managing Director Buildcorp Group	Policy owner and oversight of policy across the Group
Business Unit General Managers, Construction Managers	Implementing, promoting, and maintaining policy
Head of HSEQ & Head of CSR	Monitoring and reporting on performance
HSEQ Staff	Implementing policy
Employees	Understanding and implementation of policy when making purchasing decisions

## DEFINITIONS

Term	Definition
Built Environment	The built environment includes the buildings we live in, the distribution systems that provide us with water and electricity, and the roads, bridges, and transportation systems we use to get from place to place.

## RELATED POLICIES & DOCUMENTS

- ▼ Environment Plan 2022-2030
- ▼ HSE Site Management Plan (ISO14001)
- ▼ Responsible Procurement Policy
- ▼ Supplier Code of Conduct

## APPROVAL & REVIEW

Position	Role	Date	Next Review
Head of CSR	Co-Owner	24 February 2023	June 2025
Head of HSEQ	Co-Owner	24 February 2023	
Managing Director	Approver	24 February 2023	