

Environmental Policy

OVERVIEW

Buildcorp's overarching goal is to prevent any harm to the environment by avoiding pollution and minimising the impact of waste, air emissions, erosion, water pollution and noise associated with our sites.

OBJECTIVES

Our policy and its related Environmental Management System provide the basis for:

- Protecting and respecting the environment at all of our sites
- Supporting a culture of proactive environmental management
- Ensuring compliance with relevant legislative requirements and global best practice guidelines
- Ensuring that all staff understand their roles, responsibilities, and authorities for environmental protection

COMMITMENTS

To achieve these goals, our policy is to:

- ▼ Maintain a management system which meets the requirements of ISO14001
- ▼ Conduct our activities in accordance with legislative requirements, global best practice guidelines, our company policies and our internal Health, Safety and Environment initiatives
- ▼ Make protecting the environment a high priority as projects are planned, designed, and constructed
- ▼ Use the Buildcorp Environmental Management System to identify hazards on all projects before starting work, and create and communicate appropriate risk management programs
- ▼ Provide sufficient supervision and training to ensure environmental procedures are followed
- ▼ Educate our staff on the importance of environmental preservation
- ▼ Communicate any significant environmental incidents to our staff and senior management
- ▼ Manage waste responsibly minimizing landfill where possible
- ▼ Minimise disruption to communities and aim to have a positive influence

RESPONSIBILITY & ACCOUNTABILITY

Position	Accountability
Managing Director	Oversight and approval of the policy across the group
Head of HSE	Maintain and implement the policy
Managers	Managers must provide enough supervision and training to ensure environmental management procedures are followed and that unsafe methods and hazards are systematically identified and controlled Ensure that the management system is implemented effectively
Employees	Adhere to this policy and any related systems, processes or procedures

APPROVAL & REVIEW

Position	Role	Date	Next Review
Head of HSE	Owner	20 August 2026	August 2027
Managing Director	Approver	20 August 2026	