

Group Responsible Procurement Policy

In formulating and delivering our business strategy, Buildcorp considers our responsibility to the community, the environment, our people and our clients. We work in partnership with our suppliers to ensure our supply chain aligns with this intention based on a commitment to shared values.

Objectives

This policy seeks to ensure that the goods and services we purchase through our supply chain:

- ▼ Deliver value for our business and our clients
- ▼ Are ethical and create business relationships free from conflicts of interest
- ▼ Minimise modern slavery risks
- ▼ Are environmentally sustainable
- ▼ Are consistent with our commitment to full and fair opportunity

Commitments

To achieve these goals, our policy is to:

- ▼ Make procurement decisions that consider more than price and profit alone, but also ethical, environmental and social factors that minimise risks to our business and maximise the potential for our procurement relationships to achieve environmental and social benefits
- ▼ Ensure all materials comply with Australian Standards
- ▼ Ensure our suppliers and subcontractors comply with all applicable Australian and international laws in relation to prohibited business practices and to support internationally accepted standards, treaties and declarations
- ▼ Prevent our supply chain from being complicit in: money laundering, financing terrorism, violations of human rights, breaches of privacy and data protection obligations, violations of trade and import rules or other prohibited and unethical practices
- ▼ Use sustainability criteria when awarding contracts, including asking potential suppliers to identify and price products and services that meet Buildcorp's environmental criteria
- ▼ Seek expressions of interest from suppliers whose businesses can achieve positive social outcomes and use local content, contractors and manufacturers wherever possible
- ▼ Sustain Buildcorp's safety standards by incorporating risk management activities into purchasing processes to prevent new hazards from being introduced into the workplace
- ▼ Engage subcontractors and suppliers who have no conflicts of interest with Buildcorp's employees
- ▼ Require all suppliers to acknowledge their adherence to the principles outlined in this document through signing Buildcorp's Supplier Code of Conduct

Responsibility and Accountability

The senior management group maintains overall accountability for Responsible Procurement. Each business unit and their project teams are responsible for implementing this policy and ensuring managers and their teams are aware of and fulfil their responsibilities according to this policy. This policy will be reviewed at least annually and updated as required to take legislative changes into account.



Tony Sukkar AM
Group Managing Director
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