

Work Health & Safety Policy

Buildcorp's overarching goal is to ensure that everyone, on every Buildcorp site, goes home safe – every day

OBJECTIVES

This policy and its related health and safety management system provide the basis for:

- ▼ supporting a proactive, safety-first organisational culture
- ▼ all staff understand their roles, responsibilities, and authorities for safety management
- ▼ ensuring compliance with relevant legislation and safety standards
- ▼ ensuring health and safety information is reported by all projects and used for setting objectives within IntraBuild

COMMITMENTS

To achieve these goals, our policy is to:

- ▼ provide safe and healthy working conditions for the prevention of work-related injury and ill health by using Workplace Risk Assessments to mitigate risk and our Proactive Safety Initiatives to drive the continual improvement of our WHS systems
- ▼ use the Buildcorp Health and Safety Management System to identify hazards, and to eliminate hazards and reduce WHS risks including psychosocial hazards, on all projects before starting
- ▼ educate those working on a Buildcorp site about the relevant safety systems
- ▼ ensure adherence to these safety systems is a priority for all
- ▼ consult freely and effectively with site workers to ensure we address their safety concerns
- ▼ escort all site visitors for their safety
- ▼ keep training current and compliant with regulatory standards
- ▼ capture safety data and use it to improve our health and safety performance in line with our continual improvement of the WHS system

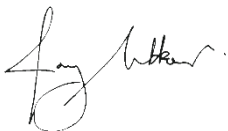
RESPONSIBILITY & ACCOUNTABILITY

The Senior Management Group maintains overall responsibility for safety performance, measured against:

- ▼ Formal health and safety performance targets, including Lost Time Injury Frequency Rate, Medical Treatment Injury Frequency Rate, average safety audit scores and safety report completion rates
- ▼ Informal spot checks, daily site inspections, weekly site HSE Walks, monthly site WHS audits and bi-monthly system audits
- ▼ Managers are responsible for ensuring their teams are aware of and fulfil their health and safety responsibilities according to this policy
- ▼ Managers must provide enough supervision and training to ensure health and safety procedures are followed and Buildcorp systematically identifies and controls unsafe methods and hazards
- ▼ Site workers are responsible for reporting and responding immediately to safety hazards – including unsafe acts by others

APPROVAL & REVIEW

This policy, and our Health and Safety Management System, will be reviewed at least annually and updated as required to take legislative changes into account.



Tony Sukkar AM
Group Managing Director
May 2024