

# Work Health & Safety Policy

## OVERVIEW

Buildcorp's overarching goal is to ensure that everyone, on every Buildcorp site, goes home safe – every day.

## OBJECTIVES

This policy and its related health and safety management system provide the basis for:

- ▼ Protecting the health, safety and wellbeing of everyone within our workplaces
- ▼ Complying with all health and safety legislation and applicable standards
- ▼ Supporting a proactive, safety-first organisational culture
- ▼ Setting measurable objectives and targets which will be monitored to ensure continual improvement
- ▼ Ensuring that all staff understand their roles, responsibilities, and authorities for safety management

## COMMITMENTS

To achieve these goals, our policy is to:

- ▼ Maintain a management system which meets the requirements of ISO45001:2018
- ▼ Manage risk and opportunities through early intervention and planning
- ▼ Focus on eliminating hazards and reducing risks
- ▼ Involve employees and subcontractors through regular communication and consultation
- ▼ Ensure adherence to the Buildcorp safety systems is a priority for all
- ▼ Consult freely and effectively with site workers to ensure we address their safety concerns
- ▼ Maintain current training records in accordance with legislative requirements
- ▼ Focus on continual learning and improvement - reviewing performance, capturing data and sharing lessons learnt

## RESPONSIBILITY & ACCOUNTABILITY

Position	Accountability
Managing Director	Oversight and approval of the policy across the group
Head of HSE	Maintain and implement the policy
Managers	Managers must provide enough supervision and training to ensure health and safety procedures are followed and that unsafe methods and hazards are systematically identified and controlled Ensure that the management system is implemented effectively
Employees	Adhere to this policy and any related systems, processes or procedures

## APPROVAL & REVIEW

Position	Role	Date	Next Review
Head of HSE	Owner	28 July 2025	July 2026
Managing Director	Approver	28 July 2025	